

## **Airflow Developments Ltd. Sustainable Procurement Policy**

### **1. Purpose**

Airflow Development Ltd is committed to integrating sustainability into all procurement and supply chain activities to minimise environmental impact, uphold social responsibility, and drive innovation in the ventilation industry. This policy ensures that our purchasing decisions contribute to global sustainability goals and create long-term value for stakeholders.

### **2. Scope**

This policy applies to all procurement and supply chain activities across Airflow Developments Ltd., including employees involved in purchasing decisions and all suppliers, and service providers.

### **3. Alignment with SDGs**

Our procurement practices support the following UN Sustainable Development Goals (SDGs):

- **SDG 7: Affordable and Clean Energy**

We prioritise suppliers that use renewable energy in their operations and encourage energy-efficient manufacturing processes.

Procurement decisions favour components that contribute to energy-efficient ventilation systems.

- **SDG 8: Decent Work and Economic Growth**

All suppliers must comply with labour laws and human rights standards, ensuring fair wages and safe working conditions.

We support local sourcing where feasible to stimulate regional economies.

- **SDG 9: Industry, Innovation, and Infrastructure**

We collaborate with suppliers to develop innovative, sustainable materials and technologies for ventilation products.

Procurement criteria include eco-design and lifecycle considerations to improve product sustainability.

- **SDG 12: Responsible Consumption and Production**

We require suppliers to minimise waste, use recyclable materials where possible, and adopt circular economy principles.

Our procurement process includes sustainability audits and performance monitoring to ensure responsible practices.

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- **SDG 13: Climate Action**

We set targets to reduce Scope 3 emissions through sustainable sourcing and logistics.

Suppliers are encouraged to measure and actively reduce their greenhouse gas emissions.

#### 4. Material Topics for Ventilation Industry

- **Energy Efficiency:** Promote low-energy manufacturing and energy-efficient ventilation products.
- **Carbon Emissions:** Reduce Scope 2 (Indirect emissions from purchased energy.), and 3 (Indirect emissions from the supply chain and product lifecycle) emissions through sustainable sourcing and logistics.
- **Circular Economy:** Increase use of recyclable, low-impact, and responsibly sourced materials.
- **Human Rights & Labor Standards:** Ensure ethical and safe working practices across the supply chain.
- **Compliance & Traceability:** Require suppliers to meet environmental and safety standards (ISO 14001, REACH).

#### 5. Our Sustainability Commitments

Airflow commits to:

- **Environmental Responsibility:** Reduce carbon emissions, conserve resources, and promote energy efficiency. This involves sourcing raw materials and components from suppliers who meet environmental and social standards while prioritising suppliers with relevant sustainability certifications.
- **Social Responsibility:** Uphold human rights, fair labour practices, and safe working conditions.
- **Business Integrity:** Maintain transparency and ethical practices throughout the supply chain.
- Require all suppliers to sign and comply with the Supplier Code of Conduct.
- Conduct regular audits and assessments to ensure compliance with sustainability requirements.
- Engage suppliers in continuous improvement programs.

#### 6. Implementation

We will:

- Integrate sustainability criteria into all supplier selection and evaluation processes.

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- Use our rating systems to monitor supplier performance.
- Provide training for procurement staff on sustainable sourcing practices.
- Develop corrective action plans for non-compliant suppliers.

## 7. Supplier Requirements

Suppliers must:

- Disclose environmental certifications (ISO 14001 preferred).
- Report greenhouse gas emissions and sustainability performance annually.
- Implement waste reduction and recycling programs.
- Ensure ethical labour practices and compliance with local laws.
- Maintain traceability of materials and provide evidence upon request.

## 8. Monitoring & Collaboration

We will:

- Conduct regular audits and assessments.
- Provide training and resources to support supplier sustainability improvements.
- Collaborate with suppliers on innovative solutions to reduce environmental impact.

## 9. Governance

Implementation, compliance, and review will be the responsibility of the Procurement team and all changes will be communicated to interested parties.

This policy will be reviewed periodically to ensure it remains relevant, effective, and aligned with Airflow's commitment to environmental stewardship and sustainability.

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Managing Director



**04/12/2025**

**John Cleave**  
Head of Product and Procurement



**04/12/2025**

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